
APPENDIX XIII:

COMPARATIVE SALARY SURVEY

**KERN COUNTY
ANIMAL CONTROL SERVICES DIVISION
OPERATIONAL REVIEW**

SALARY SURVEY

July, 2005	Director/ Manager	Animal Control Officer	Animal Care Worker	Shelter Manager	Senior Animal Control Officer	Senior Animal Care Worker
Los Angeles	\$138,110	\$38,805	\$22,764	\$77,437	\$41,339	N/A
Riverside	\$120,732	\$36,345	\$29,726		\$40,423	
Sacramento	\$93,814	\$36,686	\$32,719	\$58,552	\$39,964	\$39,964
San Bernardino	\$85,758	\$36,358	\$20,737	\$52,436	\$38,230	\$36,358
San Joaquin	\$56,220	\$35,544				
Santa Barbara	\$83,280	\$31,056	\$28,668	N/A	\$48,396	N/A
Solano	\$71,989	\$39,931	\$37,008	\$53,258	\$42,850	\$42,850
Stanislaus	\$107,400	\$30,701	\$33,987	\$44,366	\$37,960	\$37,586
Tulare	\$65,550	\$30,052	\$26,097	N/A	N/A	N/A
Ventura	\$113,078	\$32,984	\$32,984	\$44,591	\$44,591	\$37,050
Average	\$93,600	\$34,848	\$27,192	\$55,104	\$38,760	\$36,360
KERN	\$73,000	\$29,160	\$27,468	\$34,728	\$34,728	\$29,160